Quality, Environment, Health & Safety Policy

Elastomer Solutions Group is a full service supplier, dedicated to development, production and supply of technical injected parts – rubber or other polymeric materials either in single or multi material products.

It is our commitment to take the Quality, Environment, Occupational Health and Safety (OH&S) as pillars of our business sustainability. This is achieved by:

• Ensuring the fulfilment of specifications, standards, legal requirements and contractual conditions of interested parties;

• Innovating to increase value to market and sustainability;

• Optimising the satisfaction of our customers and other interested parties;

• Ensuring consultation and participation of employees, or their representatives, as one of the basis for valuing human resources, consolidating competences and continuously reinforcing the organization values;

• Developing robust processes and ensuring they are consistently efficient and effective,

• Protecting and respecting the environment through prevention of pollution and other impacts arising from our activities, products and services

• Providing safe and healthy working conditions for the prevention of work-related injury and ill health which are appropriate to the nature of the OH&S risks

• Acting proactively in continuous improvement of:
  - Effectiveness of our management systems;
  - Environmental performance by avoiding waste, minimizing production of rubber waste and effluents, giving priority in adding value to waste, rationalizing water and energy consumption,
  - Quality of products, manufacturing processes and services through reduction costs and risks, increasing productivity and supporting interested parties along the supply chain.
  - Occupational Health and Safety performance by eliminating Hazards and minimizing risks, reducing incident and it’s frequency/ gravity

This Policy is the driver of our organization and can only be implemented with involvement of all employees and other interested parties.

Mindelo, 13th of February 2020

[Signatures]

CEO
Federico Dominguez

G-CFO
Jorge Barreiros